

Appendix D
Annual Recruiting Summary Form
For Full-Time (30 hours or more) Job Vacancies

Year: 2011
the Year: 40

Total # of Interviewees for

A. Recruiting Sources (General):

| Job Vacancy Filled (Title) | Recruiting Sources Notified of Vacancy (name, address, phone, contact name) | Recruiting Sources for Interviewed Individuals (name, address, phone, contact name) “*” = recruiting source that submitted individual hired for vacancy | Date Vacancy Filled |
|--|---|--|--------------------------------|
| <u>Director, Network Strategy 121950BR</u> | BRASSRING, One CNN Center, Atlanta, Georgia 30303. Contact to post jobs: Claude Anderson 404.878.0759 DirectEmployers, 9002 N. Purdue Road, Suite 100, Indianapolis, Indiana 46268: Contact to post jobs: Patti Rabiola -317.874.9054 | BRASSRING, One CNN Center, Atlanta, Georgia 30303. Contact to post jobs: Claude Anderson | 4-14-11 |

B. Total Number of Interviewees Submitted by Recruiting Sources During the Year

| Name of Recruiting Source | Total Number of Interviewees Submitted for Vacancies in 2011 |
|----------------------------------|---|
| BRASSRING | 31 |
| Internal Candidates | 9 |
| DirectEmployers | 0 |
| Employee Referral | 0 |
| Monster | 0 |

Brief Description of the Longer-Term Recruiting Efforts Completed During Year (Need 4 in 24 month period):

During 2011 Peachtree TV participated in a variety of long-term recruiting efforts, including, but not limited to:

EEO Training – Provided employees with training on the Company’s EEO policy during Orientation, and online as part of the Workplace Harassment: Recognizing and Preventing Harassing Behavior training.

Training – Provided all employees with access to training classes through the Company’s professional development center. A wide range of classes is offered that enable employees to acquire skills that could assist them with qualifying for higher-level positions.

Job Fairs/Career Expos/Conferences-Asian American Journalists Association (AAJA); NABJ National Annual Convention – National Association of Black Journalists; NAHJ – National Association of Hispanic Journalists; Latin American Association (LAA) Career Expo and Job Fair; NABEF-National Association of Broadcasters Education Foundation; and National Association for Multi-Ethnicity in Communications – NAMIC; AGLCC Career Expo; MSI Career Expo.

Internships-The focus of the internships in 2011 is to assist college students with acquiring skills necessary for a career in broadcasting. Recruitment for the internship programs were held and attended at Howard University Career Fair; Clark Atlanta University- Career Fair and Networking Event; Emory University-Career Fair; Kennesaw State University -Career Fair; University of Missouri- Career Fair; University of Georgia-Career Fair, and Florida A&M University- Career Fair.

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