

Rob Burnett

Executive Producer

October 15, 2009

Ms. Terry O'Neill
National Organization for Women
1100 H Street, NW
Suite 300
Washington, DC 20005

Dear Ms. O'Neill,

Thank you for your letter.

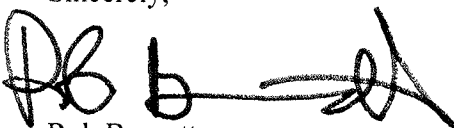
Since we started as a company in 1993, we have taken very seriously the issues you raise regarding respect for women in the workplace. And, as an employee of David Letterman's since 1985, I have personally found the work environment on his shows to be fair, professional and entirely merit-based at all times.

For the past nine years, at the highest level of the Late Show leadership, three of our four executive producers have been women, all of whom have worked for Dave for more than 25 years (in August we promoted a man to become our fifth executive producer). In addition, the heads of both our talent and production departments are women. Among Late Show staff, 58% are women, and all the major divisions on the show except one are led by women supervisors, all of whom have been with the company since its inception.

I would also point out that the admissions you cite that Dave made publicly did not stem from a complaint from anyone on our staff, but rather from an alleged attempt to commit a crime, extortion, against Dave, who decided to take the matter to law enforcement. Since that time, our human resources department has consulted every member of the Late Show staff, and not a single complaint has been raised or filed. Moreover, over the 29 years David Letterman has been broadcasting, there has never been a sexual harassment claim made against him.

I hope this information demonstrating our record of gender equity and sensitivity is responsive to the concerns you raised in your letter. Thank you again for writing.

Sincerely,

A handwritten signature in black ink, appearing to be 'RB' followed by a stylized flourish.

Rob Burnett

President and CEO of Worldwide Pants, Inc.
Executive Producer of the Late Show with David Letterman

LATE SHOW WITH DAVID LETTERMAN

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